

## Financial Controller

Dalby, Western Downs

Financial Controller | Full-Time

Starting package \$80K - \$90K + Super (commensurate with experience)

Career pathway from Financial Controller to CFO with packages from 100K - \$150K.

Midwest Fabrication is the industry leader in new technology, productivity and innovation for agricultural grain crop gathering and delivery. We are recognized in the Australian farm equipment market for our design, innovation and manufacturing quality of wide harvesting platforms for grain production systems.

### Role

Financial Controller will be accountable for the accounting operations of the company, including the production of periodic financial reports, enhancing the accuracy of the company's reported financial results, cash and risk management, and ensuring that reported results comply with accepted accounting principles or reporting standards.

### Duties/ Responsibilities

- Maintain a documented system of accounting policies and procedures.
- Manage outsourced functions.
- Oversee the operations of the accounting function, including the design of an resource structure that achieves the goals and objectives.
- Oversees the accounting operations of subsidiary corporations, especially their control systems, processing, etc.
- Ensure that accounts payable are paid in a timely manner.
- Ensure that all reasonable discounts are taken on accounts payable.
- Ensure that accounts receivable are collected promptly.
- Process payroll in a timely manner.
- Ensure that periodic bank reconciliations are completed.
- Ensure that required debt payments are made on a timely basis.
- Maintain the chart of accounts.
- Maintain an orderly accounting filing system.
- Maintain a system of controls over accounting transactions.
- Issue timely and complete financial statements.
- Coordinate the preparation of the corporate annual report.
- Manage the production of the annual budget and forecasts.
- Calculate variances from the budget and report significant issues to management.
- Provide for a system of management cost reports.
- Provide financial analyses as needed, in particular for capital investments, pricing decisions, and contract negotiations.
- Coordinate the provision of information to external auditors for the annual audit.
- Monitor debt levels and compliance with debt covenants.
- Comply with local, state and federal government reporting requirements and tax filings.
- If the company is publicly held, then position responsible for the filing of quarterly and annual reports with the Securities and Exchange Commission.



## Qualifications/ Experience

- Bachelors degree in accounting or business administration or equivalent business experience and 10+ years of progressively responsible experience for a major company or division of a large corporation.
- Certified Public Accountant or Certified Management Accounting designations.
- Excellent Communications Skills.
- Ability to use higher level strategic thinking and planning skills to plan, guide and manage the organisations financial position.
- Strong Computer Skills.
- Accuracy in daily work and other projects.
- Ability to meet communicated schedules and deadlines.
- Adherence to policies, procedures and instructions of Manager of Financial Reporting.
- Ability to maintain good working relationships with vendors and other employees.
- Ability to function as a team player.

## Benefits

- The stability of a long established and highly successful family owned and operated business that cares about our team members and their families.
- A safe, friendly, professional, and inclusive work environment with exceptional workplace culture.
- Located in the beautiful rural town of Dalby on the Western Downs.
- We are an equal opportunity employer that does not discriminate and we value diversity at our company.

